



HARRIS COUNTY CONSTABLE PRECINCT 4

Ron Hickman, Constable

Accepting applications for patrol

DEPUTY CONSTABLE

DEPUTY APPLICANTS MUST:

- Be at least twenty one years of age
- Must be a citizen of the United States of America.
- Have a minimum of thirty college hours, OR have two years law enforcement experience, OR have two years of military experience. (if not, applicant may apply as a provisional officer)
- Be a licensed Texas Peace Officer
- Pass a physical agility test, written examination, a background investigation, and a polygraph examination
- Lateral transfers will be considered
- Visit website <http://www.cd4.hctx.net> for further details

BENEFITS INCLUDE:

- Incentive pay for TCOLE Certification, College, bi-lingual ability, Field Training Officer, K-9, DRE and ACTAR Certifications, etc.
- Medical insurance (coverage starts ninety days after employment)
- Dental and Vision plans
- TCDRS Retirement System
- Deferred compensation programs available
- Vacation, holiday, and sick time
- Uniforms provided
- Opportunity to join one of many specialized fields to include but not limited to K-9, Bike Patrol, ATV Patrol, Park Division, Crime Scene Photography, SCSU Unit, Regulatory Unit, Domestic Violence, High Tech Crime Unit, etc. and/or promote after 24 months of continuous service

HARRIS COUNTY HAS AN EMPLOYMENT AT WILL POLICY.

APPLY AT

Harris County Constable's Office, Precinct 4
6831 Cypresswood Drive
Spring, Texas 77379
<http://www.cd4.hctx.net>

Recruiting Office: (281) 401-6372 or (281) 401-6373

EMPLOYMENT IS CONTINGENT UPON PASSING A CRIMINAL BACKGROUND CHECK. UPON RECEIVING A CONDITIONAL OFFER OF EMPLOYMENT, ALL APPLICANTS ARE SCREENED FOR THE PRESENCE OF ILLEGAL DRUGS.

GENERAL INFORMATION:

EACH EMPLOYEE IS PROVIDED BASIC LIFE, MEDICAL, DENTAL, AND VISION INSURANCE COVERAGE AT NO COST. DEPENDANTS CAN BE ADDED AT AN ADDITIONAL COST. You will become eligible for benefits on the first day of the calendar month following three full months of continuous employment as a regular employee.

- VACATION TIME IS ACCRUED IN ACCORDANCE WITH HARRIS COUNTY POLICY.
- SICK LEAVE IS ACCRUED IN ACCORDANCE WITH HARRIS COUNTY REGULATIONS.
- ALL EMPLOYEES ARE ENROLLED IN THE HARRIS COUNTY RETIREMENT PLAN (TEXAS COUNTY AND DISTRICT RETIREMENT SYSTEM). EACH EMPLOYEE CONTRIBUTES 7% OF THEIR BASE PAY.

SALARY SCHEDULE:

The below salary schedule is for Deputies. The levels of increase are for CONTINUOUS years of service with Harris County as a Certified Peace Officer with NO break in service.

Job Title	Service Time		base hourly rate	monthly salary	yearly
Deputy VI	1 yr	1 to 12 months	19.54	3,386	40,643
Deputy V	2,3,4 yrs	13 to 48 months	21.49	3,724	44,699
Deputy IV	5,6,7 yrs	49 to 84 months	23.01	3,988	47,860
Deputy III	8,9,10 yrs	85 to 120 months	24.37	4,224	50,689
Deputy II	11,12,13 yrs	121 to 156 months	25.60	4,437	53,248
Deputy I	14 + yrs	157 + months	26.87	4,658	55,889
Sr Deputy (3-3-07)	16 yrs completed&MPO	192+ months	28.75	4,982	59,800
1-3 yrs	Sergeant III	1 to 36 months	30.48	5,283	63,398
4-7 yrs	Sergeant II	37 to 84 months	32.31	5,600	67,204
8 + yrs	Sergeant I	85 + months	33.92	5,879	70,553